

# Number of workplace violence incidents (Overall)

## Alternate Name\*

Number of workplace violence incidents

## INDICATOR DESCRIPTION

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### Description\*

This indicator measures the number of reported workplace violence incidents by hospital workers (as defined by OHSA) within a 12 month period.

### HQO Reporting tool/product

Quality Improvement Plans (QIPs)

### Dimension\*

Safe

### Type\*

Outcome

## DEFINITION AND SOURCE INFORMATION

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### Unit of Measurement\*

Number of workplace violence incidents reported

### Calculation Methods\*

Number of workplace violence incidents reported by hospital workers within a 12 month period

*Inclusions:*

The terms “worker” and “workplace violence” as defined by under the [Occupational Health and Safety Act](#) (OHSA, 2016)

### Numerator (short description i.e. not inclusions/exclusions)\*

N/A

### Denominator (short description i.e. not inclusions/exclusions)\*

N/A

### Adjustment (risk, age/sex standardization)- generalized

None

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Number of workplace  
violence incidents (Overall)

### Data Source

Local data collection

### Data provided to HQO by

Local data collection

## OTHER RELEVANT INFORMATION

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### Caveats and Limitations

The direction of improvement is not defined. If your organization is focused on building your reporting culture, your QIP target for this indicator may be to increase the number of reported incidents. If your organization's reporting culture is already well-developed, your QIP target may be to decrease.

### Comments Summary

This is a QIP mandatory indicator for 2020/21. Current performance reporting period: January - December 2019  
Hospitals are encouraged to use their in-house hospital incident and patient safety reporting systems for determining the number of reported workplace violent incidents. The direction of improvement is not defined. If your organization is focused on building your reporting culture, your QIP target for this indicator may be to increase the number of reported incidents. If your organization's reporting culture is already well-developed, your QIP target may be to decrease.

## TAGS

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### TAGS\*

Acute Care/Hospital  
Outcome  
Other  
Safe  
Local data collection

## PUBLISH

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### PUBLISH DATETIME\*

20/12/2019 15:30:00